ilani

Workforce Development Program Questionnaire

Please complete all applicable sections and attach a current résumé along with this questionnaire when you apply online at www.ilaniresort.com. Your responses help us understand your career interests, experience, and development goals. Fields can be completed in Word; checkboxes can be selected electronically.

Applicant Information

Full name

Preferred name

Street address

City, state, ZIP code

Phone

Email

Preferred method of contact (select one)

☐ Phone ☐ Email ☐ Text

Are you at least 18 years of age?

☐ Yes ☐ No

Cowlitz Tribal enrollment number

Tribal enrollment documentation

☐ Verified ☐ Documentation pending

Career Interests

Career areas of interest (select all that apply)

☐ Administration ☐ Finance and Accounting ☐ Human Resources

☐ Information Technology ☐ Marketing and Communications ☐ Hospitality

☐ Food and Beverage or Culinary ☐ Gaming Operations ☐ Facilities and Engineering

☐ Security and Public Safety ☐ Leadership and Management ☐ Other

If other, specify

What position or career would you ultimately like to pursue?

Response

ilani

Why are you interested in this career area?

Response

Education and Experience

Highest level of education completed (select one)

☐ High school diploma or GED ☐ Some college ☐ Associate degree

☐ Bachelor's degree ☐ Graduate degree ☐ Trade or technical program

☐ Other

If other, specify

School or institution

Degree, certification, or area of study

Are you currently enrolled in school or a training program?

☐ Yes ☐ No

If yes, describe the program

List any additional work, volunteer, internship, or community experience relevant to your application.

Response

Identify any skills, certifications, licenses, or training you currently possess.

Response

Development Interests and Availability

What skills would you most like to develop through this program?

Response

What do you hope to accomplish by participating?

Response

Availability (select all that apply)

☐ Full time ☐ Part time ☐ Temporary development assignment

☐ Flexible

Days and hours available

Earliest available start date

Can you participate in required training, coaching, mentoring, and progress reviews?

☐ Yes ☐ No

Applicant Statement

Why would you like to participate, and what would you bring to the opportunity?

Response

Applicant Certification

I certify that the information provided in this application is accurate to the best of my knowledge. I understand that participation may require training, performance and attendance expectations, licensing, background reviews, and other requirements associated with the applicable development position.

I understand that acceptance into or completion of the program does not guarantee placement into a specific permanent position unless otherwise communicated in writing.

Applicant signature (type your name or sign after printing)

Date

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For Internal Use

Application received

Career interest area

Recommended department or position

Interview or assessment date

Target position or career path

Anticipated program length

Program start date

Assigned mentor

HR or program representative

Enrollment verified?

☐ Yes ☐ No

Eligibility confirmed?

☐ Yes ☐ No

If no, explain

Recommended development track (select one)

☐ Track I — Career Exploration (General internship) ☐ Track II — Career Development (Focused internship) ☐ Track III — Professional or Leadership Development (MRP)

Program assessment completed?

☐ Yes ☐ No

Selection decision (select one)

☐ Selected ☐ Alternate ☐ Additional development recommended

☐ Not selected

Individual development plan required?

☐ Yes ☐ No

Notes